

SYZYG GROUP

Shahid Sadiq

Member of the Supervisory Board of SYZYG AG London, United Kingdom

First elected: July 2023

Elected until: Annual General Meeting 2024

Personal Information

Date of Birth: 1974

Residence: Berkshire, England

Nationality: Britisch

Academic Background

- Chartered Accountant: Institute of Chartered Accountants of England and Wales
- King's College, University of London: Pharmacology and Management

Professional Background

Since 2021: Global CFO, WPP Specialist Communications and Public Relations

2017: Chief Operating Officer, EMEA, Geometry Global / VMLY&R Commerce

2015: Chief Financial Officer, EMEA, Geometry Global

2014: Co-CFO EMEA, McCann Worldgroup 2010: SVP, Finance Director EMEA, McCann Worldgroup

2007: Vice President, Clients and Operations, McCann Worldgroup

2005: Controller, Northern Europe, McCann Worldgroup

2003: Group Financial Controller, Red Cell Advertising 2000: Controller, Mindshare Europe

Expertise and Focus Areas

Shahid Sadiq is a chartered accountant with 20 years of experience in the marketing communications industry. In his current role as Global CFO of WPP Specialist Communications, he is responsible for developing and managing the strategic, financial, and operational objectives of a diverse and complex portfolio of companies. Prior to that, Shahid served as CFO and Chief Operating Officer EMEA at Geometry Global.

Before his time at WPP, Shahid spent 10 years at McCann Worldgroup, where he held various senior positions in finance, including Regional CFO for Europe, the Middle East, and Africa. As a CFO of a

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region consisting of both developed and emerging markets, he is well acquainted with the complexity, diverse cultures, and high growth potential of this region.

Areas of Expertise in the Supervisory Board's Competence Profile

Mr. Sadiq fulfills the following composition objectives and characteristics of the requirements profile of the Supervisory Board of SYZYGY AG:

- Independent according to the recommendations C.6 and C.7 of the German Corporate Governance Code (version dated April 28, 2022)
- Experience in the management and/or supervision of another medium-sized or large company
- Expertise in the following business-relevant competency areas:
 - Corporate strategy, procurement/supply chains, finance/accounting/audit, capital markets, compliance, IT/digitalization/artificial intelligence, change management/business transformation
- Special knowledge and experience in the application of accounting principles and internal control and risk management systems, as well as in auditing

Mandates in Comparable Domestic or Foreign Control Bodies of Business Enterprises

- WPP Scangroup, Kenya
- Barrows, South Africa
- Metropolitan Republic, South Africa