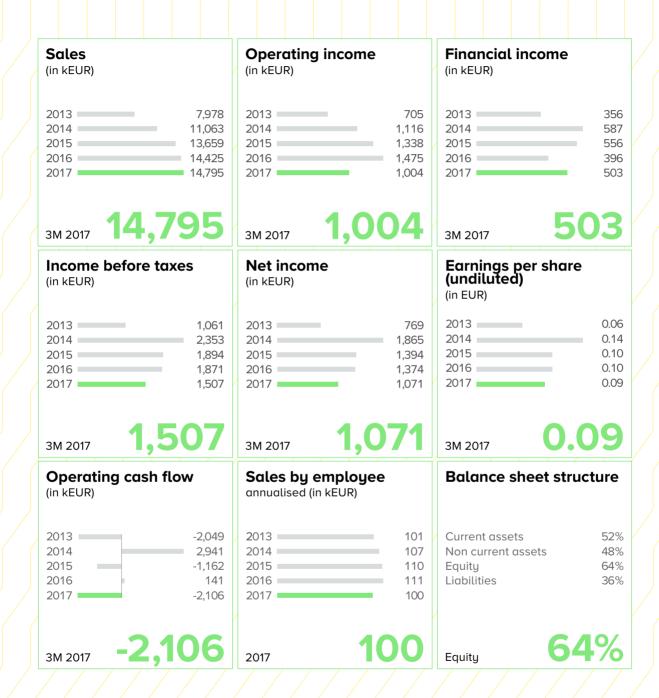


Key financial figures



Sales by segments

Germany 62% United Kingdom 23% USA 10% Others 5%

Sales by clients' volume

 Top 5
 38%

 Top 6-10
 17%

 Others
 45%

Sales allocation by vertical markets

Automotive 33%
Consumer goods 18%
Financial services 11%
Telecommunications/IT 10%
Others 28%

Germany

62%

Top 5 38%

Automotive

33%

Portfolio structure of cash and marketable securities

Corporate and government bonds 82% Bank deposit 18%

Corporate and government bonds 82%

Employees by function

Technology 21%
Design 20%
Online media 20%
Project management 17%
Strategy/consulting 11%
Administration 11%

Technology 21%

Shareholder structure

WPP plc. 51.78% Treasury stocks 0.62% Free float 47.60%

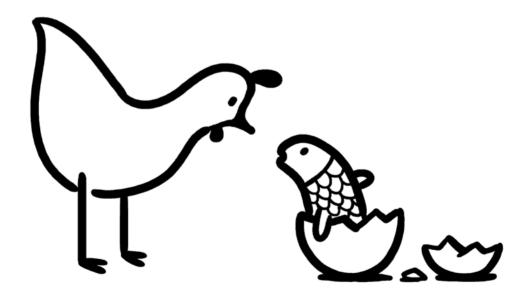
WPP plc. **51.78%**



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syzygy.net

Business development and management report

January – March

2017	2016	Change
kEUR	kEUR	
14,795	14,425	3%
1,374	1,794	-23%
9%	12%	-3pp
1,004	1,475	-32%
7%	10%	-3pp
503	396	27%
1,071	1,347	-20%
0.09	0.10	-10%
565	475	19%
19,568	25,780	-24%
-2,106	141	n.a.
	kEUR 14,795 1,374 9% 1,004 7% 503 1,071 0.09 565 19,568	keur keur 14,795 14,425 1,374 1,794 9% 12% 1,004 1,475 7% 10% 503 396 1,071 1,347 0.09 0.10 565 475 19,568 25,780

1. General

The following Group Management Report provides information on the performance of the SYZYGY Group (hereinafter referred to as "SYZYGY", the "Group" or the "Company"). The consolidated financial statements on which the Group Management Report is based have been prepared in accordance with International Financial Reporting Standards (IFRS). The financial year corresponds to the calendar year.

This short version of the Group Management Report is an optional quarterly financial report, focusing on company-related information. It does not include any comments on general trends in the economy and in the advertising market. Since these trends are not subject to short-term changes, please see the relevant information in the 2016 Annual Report.

2. Group profile

2.1. Business activities and structure

The SYZYGY Group is an international provider of creative, technological and media services for digital marketing. Overall, the Group had around 590 employees, including freelancers, at locations in Germany, the UK, Poland and the US as at the balance sheet date.

The Group consists of SYZYGY AG as the holding company and nine subsidiaries:

- · Ars Thanea S.A.
- · Hi-ReS! Berlin GmbH
- · Hi-ReS! London Ltd
- SYZYGY Deutschland GmbH
- SYZYGY Digital Marketing Inc.
- SYZYGY Media GmbH
- SYZYGY UK Ltd
- Unique Digital Marketing Ltd
- USEEDS° GmbH

The SYZYGY Group's operating units cover the entire digital marketing value chain: from strategic consulting to project planning, concepts and design to technical realisation of brand platforms, business applications, websites, hosting, digital campaigns and mobile apps. Online marketing services such as media planning, search engine marketing/optimisation and affiliate programmes are also a major business area. In addition, SYZYGY helps clients meet customer experience and usability requirements and assists them at every stage of the user-centred design process. Digital illustrations, animations and the development of games for smartphones and tablets round off the range of services.

The business focus is on the automotive, telecommunications/IT and consumer goods industries, as well as financial services.

2.2. Group management

The organisational structure of the SYZYGY Group is decentralised. As the management holding company, SYZYGY AG manages the subsidiaries on the basis of financial and corporate objectives (management by objectives). The management teams in the individual companies operate largely independently, within the constraints of their targets and budgets. A control and reporting system is in place for management and monitoring purposes within the Group. It compares the financial figures against the budget on a monthly basis, while also highlighting key opportunities and risks.

DRS 20 stipulates that financial and non-financial performance indicators must be included in reporting if they are also used for the Group's internal management.

Financial performance indicators

The main financial performance indicators used for managing the SYZYGY Group are sales and earnings before interest and taxes (EBIT). They are presented and explained in detail in the following Management Report.

Non-financial performance indicators

SYZYGY does not use any non-financial performance indicators for managing the Group or for management decision-making. In line with its style of corporate management, which is based on sustainable growth, SYZYGY has nonetheless identified non-financial factors that are considered to be important for the long-term success of the Group. These include in particular performance indicators relating to employees and customers, innovative ability and awards.

2.3. Employees

The headcount of the SYZYGY Group fell slightly in the period covered by the report. The SYZYGY Group had a total of 565 permanent employees as at March 30, 2017. This represents 87 more than at the end of the corresponding quarter of the previous year, but 13 employees fewer than as at December 31, 2016. The increase compared with the same quarter of the previous year can be partly attributed to the integration of 42 USEEDS° employees into the Group in April 2016. The loss of the BMW platform account by Hi-ReS! Berlin was the main factor responsible for the fall in employee numbers compared to December 31, 2016.

The number of freelancers also decreased and was around 30 (based on FTEs) as at the reporting date, 2 fewer than in the same period of 2016.

The following table shows the distribution of permanent employees by country:

Employees	03/31/2017	03/31/2016
Germany	344	286
United Kingdom	133	106
Poland	74	70
USA	14	16
Total	565	478

The proportion of employees in each functional/ work area has not changed significantly and breaks down as follows:

in Persons	03/31/2017	03/31/2016
Technology	120	100
Creative services	115	103
Project management	112	90
Administration	92	90
Strategy consulting	64	50
Online marketing	62	45
Total	565	478

On average over the period, 590 people – including around 30 freelancers – worked for the SYZYGY Group. Annualised sales per employee were therefore EUR 100,000 (prior-year quarter: EUR 111,000, with an average headcount of 519).

Employees by country

2% USA	
13% Poland	61% Germany
24% United Kingdom	

Employees by function

110/ Ctratagu concul	ting	21% Technology
11% Strategy consul	uiig	
11% Administration		20% Online marketing
17% Project management		20% Creative services

2.4. Net assets, financial position and results of operations of the SYZYGY Group

2.4.1. Results of operations

The SYZYGY Group reports billings and sales. The sales figures are arrived at by deducting media costs from billings. Media costs are incurred in the online marketing subsidiaries as transitory items on the revenue and expenses side.

Compared to the same quarter of the previous year, sales increased by 3 per cent from EUR 14.4. million to EUR 14.8 million.

Growth was supported by the addition of new services and solid performance of existing clients.

The breakdown of sales by customer segment/ industry shows minor changes compared to the same quarter of the previous year:

Sales allocation by vertikal markets



55 per cent of SYZYGY's total sales were generated from its ten largest clients, a drop of 4 percentage points compared to the same period in the prior year.

2.4.2. Operating expenses and depreciation

The cost of sales rose by 8 per cent from EUR 10.2 million to EUR 11.0 million, thereby increasing at a higher rate than sales. Gross margin fell accordingly to 26 per cent from 29 per cent in the same period of the prior year. Restructuring costs and additional expenditure relating to the handover of the BMW platform account adversely impacted the gross margin.

At EUR 1.5 million, general administrative costs were down 6 per cent compared to the previous year's figure.

Sales and marketing costs remained unchanged at EUR 1.4 million compared with the first quarter of the previous year.

Depreciation of fixed assets amounted to EUR 0.4 million, a disproportionate increase compared with sales growth (previous year: EUR 0.3 million).

2.4.3. Operating income and EBIT margin

At EUR 1.0 million, the SYZYGY Group's operating income was 32 per cent or EUR 0.5 million down on the figure for the same period of the previous year. The EBIT margin thus fell to 6.8 per cent (previous year: 10.2 per cent).

2.4.4. Financial income

SYZYGY generated financial income of EUR 0.5 million in the first quarter through active management of available liquid funds, exceeding the figure for the same period of the previous year (EUR 0.4 million). This corresponds to an annualised return of 9.6 per cent on average available liquidity reserves and an annualised return of 13 per cent on the market value of the securities portfolio. Financial income primarily comprises interest income from corporate bonds and gains realised on securities. Foreign currency bonds account for 43 per cent of the total value of the portfolio.

2.4.5. Income taxes, net income, earnings per share

At EUR 1.5 million, the SYZYGY Group's pre-tax income was EUR 0.4 million below the figure for the same quarter of the previous year as a result of subdued sales growth and the higher cost of sales. This corresponds to a decrease in pre-tax income of 19 per cent. After income taxes of EUR 0.4 million, net income was EUR 1.1 million.

Undiluted earnings per share were EUR 0.09, based on the average available 12,754,000 shares qualifying for participation in the profits and after a proportional loss allocation to the minority shares of EUR 0.1 million. Earnings per share were thus down slightly on the same period of the prior year (EUR 0.10).

2.4.6. Segment reporting

In accordance with IFRS 8, which is based on the management approach, SYZYGY uses geographical criteria to report segments and thus distinguishes between Germany, the UK, the United States and other segments. The latter category includes Ars Thanea. Under IFRS 8.13, this company is not big enough to be reported as a geographically independent segment.

Compared to the prior-year period, the individual segments contributed to earnings in the first quarter of 2017 as follows:

Share of Group sales (consolidated)



	Gern	nany	United K	ingdom	US	SA	Oth	ers
Q1 in kEUR	2017	2016	2017	2016	2017	2016	2017	2016
Sales (not consolidated)	9,107	8,408	3,391	3,367	1,823	1,607	767	856
Operating income (EBIT)	618	1,438	202	322	625	269	-7	212
Operating income (EBIT)	7%	17%	6%	10%	34%	17%	-1%	25%
Share of Group sales (consolidated)	62%	58%	23%	24%	10%	11%	5%	7%

2.4.7. Financial position

SYZYGY had liquidity reserves totalling EUR 19.6 million as at the balance sheet date, corresponding to a decrease of EUR 2.6 million or 12 per cent compared with December 31, 2016. Liquid funds decreased by EUR 3.1 million to EUR 3.4 million, while securities holdings increased slightly by 4 per cent to EUR 16.1 million.

82 per cent of funds were invested in corporate bonds, while 18 per cent were accounted for by bank deposits. The average residual maturity of the bonds was around 6 years.

Total cash flow of the SYZYGY Group was EUR -3.1 million in the first quarter.

Operating cash flow was also negative, at EUR -2.1 million. The positive net income of EUR 1.1 million and depreciation and amortisation of EUR 0.3 million contrast with higher capital accumulation through accounts receivable of EUR -1.4 million and a fall in liabilities of EUR -1.7 million. Cash flow from investment operations was also negative in the first quarter of 2017, at EUR -1.0 million, and includes the sale (EUR 4.8 million) and purchase (EUR -5.0 million) of securities, and investments in intangible assets (EUR -0.8 million).

2.4.8. Asset situation

The SYZYGY Group's total assets declined slightly to EUR 80.4 million as at the reporting date. The decrease of EUR 0.4 million compared with December 31, 2016 represents a small 1 per cent drop.

Non-current assets increased slightly by around 2 per cent to EUR 38.8 million.

Current assets fell by EUR 1.1 million, or 3 per cent, to EUR 41.6 million. This was mainly due to the reduction of EUR 3.1 million in liquid funds to EUR 3.4 million and a rise in trade receivables by 7 per cent or EUR 1.3 million to EUR 19.8 million.

At EUR 51.2 million, equity was EUR 1.4 million or 3 per cent above the figure as at December 31, 2016, corresponding to an equity ratio of 64 per cent.

Other net income was EUR -1.2 million, EUR 0.3 million above the figure as at December 31, 2016. This item mainly comprises unrealised exchange rate changes and unrealised price changes on securities.

At EUR 22.2 million, current liabilities were 8 per cent below the level as at year-end 2016 (EUR 24.0 million). This includes the reduction of EUR -2.7 million to EUR 4.7 million in accounts payable, while other provisions rose from EUR 8.7 million to EUR 11.1 million. Other liabilities halved from EUR 3.0 million to EUR 1.5 million as VAT liabilities were paid.

2.5. Expected performance of the SYZYGY Group

Two factors provide the SYZYGY Group with a very favourable backdrop for further growth: the generally positive macroeconomic outlook for Germany and the UK, and the ongoing shift of marketing budgets to the digital channel.

The Management Board of SYZYGY AG expects to be able to increase sales again in the current 2017 financial year. SYZYGY is forecasting only a modest rise in sales in the lower single-digit range due to the uncertainty in the UK arising from the current lack of clarity around the outcome of Brexit, and political and economic uncertainty in the US. Operating income (EBIT) will rise slightly ahead of sales.

The Management Board of SYZYGY AG thus confirms the forecast published in the 2016 Annual Report.

Bad Homburg v. d. H., May 5, 2017

The Management Board

Consolidated balance sheet

Assets	03/31/2017	03/31/2016	12/31/2016
	kEUR	kEUR	kEUR
Non-current assets			
Goodwill	34,072	24,447	33,797
Other Fixed assets, net	3,643	3,292	3,231
Other assets	625	633	625
Deferred tax assets	504	1,259	469
Total non-current assets	38,844	29,631	38,122
Current assets			
Cash and cash equivalents	3,436	5,908	6,571
Marketable securities	16,132	19,872	15,581
Accounts receivable, net	19,841	17,634	18,525
Prepaid expenses and other current assets	2,195	5,836	2,062
Total current assets	41,604	49,250	42,739
Total assets	80,448	78,881	80,861
Equity and Liabilities	03/31/2017	03/31/2016	12/31/2016
	kEUR	kEUR	kEUR
Equity			
Common stock*	12,828	12,828	12,828
Additional paid-in capital	20,537	20,306	20,537
Own shares	-407	-739	-407
Accumulated other comprehensive income	-1,234	-643	-1,537
Retained earnings	19,219	19,065	18,071
Equity attributable to shareholders of SYZYGY AG	50,943	50,817	49,492
Minorities	227	401	293
Total Equity	51,170	51,218	49,785
Non-current liabilities			
Long term liability	6,884	2,342	6,879
Deferred tax liabilities	232	194	238
Total non-current liabilities	7,116	2,536	7,117
Current liabilities			
Tax accruals	327	716	203
Accrued expenses	11,109	6,812	8,668
Customer advances	4,469	7,492	4,632
Accounts payable	4,732	8,214	7,434
Other current liabilities	1,525	1,893	3,022
Total current liabilities	22,162	25,127	23,959
Total liabilities and equity	80,448	78,881	80,861

^{*} Contingent Capital kEUR 1,200 (prior year: kEUR 1,200).

The accompanying notes are an integral part of the financial statements.

Consolidated statement of comprehensive income

	January	– March		
	2017	2016	12/31/2016	Change
	kEUR	kEUR	kEUR	
Billings	34,390	34,600	142.804	-1%
Media costs	-19,595	-20,175	-78,531	-3%
Sales	14,795	14,425	64,273	3%
Cost of revenues	-10,998	-10,189	-47,434	8%
Sales and marketing expenses	-1,391	-1,397	-6,341	0%
General and administrative expenses	-1,468	-1,555	-6,787	-6%
Other operating income/expense, net	66	191	1,885	-65%
Operating profit (EBIT)	1,004	1,475	5,596	-32%
Financial income, net	503	396	1,336	27%
Income before taxes (EBT)	1,507	1,871	6,932	-19%
Income taxes	-436	-524	-1,835	-17%
Total net income of the period	1,071	1,347	5,097	-20%
thereof net income share to other shareholders	-77	88	115	n.a.
thereof net income share to shareholders of SYZYGY AG	1,148	1,259	4,982	-9%
Items that will not be reclassified to profit and loss:	0	0	0	n.a.
Items that will or may be reclassified to profit and loss:				
Currency translation adjustment from foreign business operations	303	-1,121	-2,412	n.a.
Net unrealized gains/ losses on mark. sec., net of tax	0	-196	207	n.a.
Other comprehensive income	303	-1,317	-2,205	
Comprehensive income	1,374	30	2,892	n.a.
thereof income share to other shareholders	-66	89	121	n.a.
thereof income share to shareholders of SYZYGY AG	1,440	-59	2,771	n.a.
Earnings per share from total operations (basic in EUR)	0.09	0.1	0.39	-10%

The accompanying notes are an integral part of the financial statements.

Statement of changes in equity

					-		um. other compre- e income			
	Number of shares	Common stock	Additional paid-in capital	Own shares	Retained earnings	Foreign exchange currency	Unrealised gains and losses	Equity attributable to shareholders of SYZYGY AG	Minority interest	Total equity
	in 1,000	kEUR	kEUR	kEUR	kEUR	kEUR	kEUR	kEUR	kEUR	kEUR
January 1, 2016	12,828	12,828	20,306	-739	17,806	591	83	50,875	312	51,187
Net income of the period					4,982			4,982	115	5,097
Other compre- hensive income						-2,418	207	-2,211	6	-2,205
Comprehensive income					4,982	-2,418	207	2,771	121	2,892
Dividend					-4,717			-4,717	0	-4,717
Sale of own shares			231	332				563		563
Payment to minorities								0	-140	-140
December 31, 2016	12,828	12,828	20,537	-407	18,071	-1,827	290	49,492	293	49,785
January 1, 2017	12,828	12,828	20,537	-407	18,071	-1,827	290	49,492	293	49,785
Net income of the period					1,148			1,148	-77	1,071
Other compre- hensive income						303	0	303	11	314
Comprehensive income					1,148	303	0	1,451	-66	1,385
March 31, 2017	12,828	12,828	20,537	-407	19,219	-1,524	290	50,943	227	51,170

The accompanying notes are an integral part of the financial statements.

Consolidated statement of cash flows

	January	– March	
	2017	2016	2016
	kEUR	kEUR	kEUR
Period net income	1,071	1,347	5,097
Adjustments to reconcile income from operations to net cash provided by operating activities			
Depreciation on fixed assets	370	319	1,778
- Profit (-) and loss (+) on sale of securities	-318	-122	-504
- Profit (-) / loss (+) on sale of fixed assets	0	41	8
– Changes in Earn-Out liablities	0	0	-1,011
- Other non-cash income and expenses	0	350	458
Changes in operating assets and liabilities:			
– Accounts receivable and other assets	-1,407	-3,825	-440
- Customer advances	-166	2,183	-792
- Accounts payable and other liabilities	-1,704	215	1,892
- Tax accruals and payables, deferred taxes	48	-367	-556
Cash flows provided by operating activities	-2,106	141	5,930
Changes in other non-current assets	-1	-294	-16
Investments in fixed assets	-764	-343	-1,167
Purchases of marketable securities	-5,049	-3,135	-12,151
Proceeds from sale of marketable securities	4,816	5,711	20,110
Acquisition of consolidated entities less liquid funds	0	0	-4,655
Cash flows used in investing activities	-998	1,939	2,121
dividend paid to minority shareholders	0	0	-140
dividend paid to shareholders of SYZYGY AG	0	0	-4,717
Cash flows from financing activities	0	0	-4,857
Total	-3,104	2,080	3,194
Cash and cash equivalents at the beginning of the period	6,571	3,841	3,841
Exchange rate differences	-31	-13	-464
Cash and cash equivalents at the end of the period	3,436	5,908	6,571

The accompanying notes are an integral part of the financial statements.

Notes to the Consolidated Financial Statements

Accounting

Pursuant to the provisions of section 37 y WpHG (German Securities Trading Act) in conjunction with Article 37 x para. 2 WpHG, the financial report of SYZYGY AG for the first three months of 2017 comprises interim consolidated financial statements and an interim Group Management Report. The interim consolidated financial statements were prepared in accordance with the requirements of International Financial Reporting Standards (IFRS) for interim financial reporting as applicable within the European Union. The unaudited interim financial statements were prepared in compliance with IAS 34 and in accordance with DRS 16. Accordingly, the company elected to produce a short-form report, compared with the consolidated financial statements as at December 31, 2016. The Management Report was prepared in accordance with the applicable requirements of the WpHG.

The same accounting and consolidation principles were applied as described in the notes to the financial statements in the 2016 annual report. Individual items in the balance sheet and consolidated statement of comprehensive income are likewise presented using the same valuation principles as described and applied in the annual report for 2016. The financial figures and associated information must therefore be read in conjunction with the annual report on the consolidated financial statements for 2016.

Business activities of the SYZYGY Group

The SYZYGY Group is an international provider of creative, technological and media services for digital marketing.

SYZYGY AG acts as a management holding company that provides its subsidiaries with central services relating to strategy, design, planning, technology development, accounting, IT infrastructure and finance. SYZYGY AG also supports the subsidiaries in new business activities and generates sales from projects with third parties.

As operating entities, the subsidiaries are responsible for providing consultancy and other services. With branches in Bad Homburg v. d. H., Berlin, Frankfurt/Main, Hamburg, London, Munich, New York and Warsaw, they offer large corporations an integrated portfolio of solutions, from strategic consulting to project planning, concepts and design to technical realisation of brand platforms, business applications, websites, hosting, online campaigns and mobile apps. Online media services such as media planning, search engine marketing/ optimisation and affiliate programmes are also a major business area. In addition, SYZYGY helps clients meet customer experience and usability requirements and assists them at every stage of the user-centred design process. Digital illustrations, animations and gaming round off the range of services.

The Group's business focus is on the automotive, telecommunications/IT and consumer goods industries, as well as financial services.

Scope of consolidation and principles

As at March 31, 2017, the following subsidiaries were included in the consolidated financial statements of SYZYGY AG and fully consolidated:

- Ars Thanea S.A., Warsaw, Poland (Ars Thanea for short)
- Hi-ReS! Berlin GmbH, Berlin, Germany (Hi-ReS! BER for short)
- Hi-ReS! London Ltd, London, United Kingdom (Hi-ReS! LON for short)
- SYZYGY Deutschland GmbH, Bad Homburg v. d. H., Germany (SYZYGY Deutschland for short)
- SYZYGY Digital Marketing Inc., New York City, United States of America (SYZYGY NY for short)
- SYZYGY Media GmbH, Hamburg, Germany (SYZYGY Media DE for short, formerly uniquedigital GmbH)
- SYZYGY UK Ltd, London, United Kingdom (SYZYGY UK for short)
- Unique Digital Marketing Ltd, London, United Kingdom (Unique Digital UK for short)
- USEEDS° GmbH, Berlin, Germany (USEEDS for short)

Information on general consolidation principles is provided in the 2016 annual report from page 62 onwards.



Segment reporting

Application of IFRS 8 requires segment reporting in accordance with the Group's management approach. SYZYGY thus bases segment reporting on geographical lines.

As the holding company, SYZYGY AG mainly delivers services to the operating units and therefore needs to be considered separately as a provider of central functions. The UK segment consists of SYZYGY UK, Unique Digital UK and Hi-ReS! LON. The Germany segment comprises Hi-ReS! BER, SYZYGY Deutschland, SYZYGY Media DE and USEEDS. SYZYGY NY has formed a separate United States segment since 2015. Ars Thanea does not fulfil the size criteria to qualify as an independent geographical segment. For this reason it is presented under "Other segments".

All segments offer large corporations an integrated portfolio of corporate Internet solutions: from strategic consulting to project planning, concepts, design and technical realisation. SYZYGY's services are complemented by search engine marketing and online media planning.

The individual segments apply the same accounting principles as the consolidated entity.

The criteria primarily used by SYZYGY AG to assess the performance of the segments include sales and EBIT. Sales to third parties are allocated on the basis of the registered office of the company unit that makes the sale. Information about the geographical areas in relation to segment sales and non-current assets is provided in the segment summary below. Sales included in segment reporting consist of sales to external clients and intersegment sales. Transactions within segments, which are charged at market prices, were eliminated.

Segment assets are equivalent to total assets plus the goodwill attributable to the respective segment, less receivables attributable to companies in the same segment.

Segment investments comprise investments in intangible assets and fixed assets.

Segment liabilities correspond to total liabilities excluding equity plus minority shares attributable to the respective segment, less liabilities attributable to companies in the same segment.

March 31, 2017	Germany	ž	sn	Other segments	Central functions	Consolidation	Total
	kEUR	kEUR	kEUR	kEUR	kEUR	kEUR	kEUR
Billings	14,683	8,845	10,388	767	325	-618	34,390
Media costs	-5,576	-5,454	-8,565	0	0	0	-19,595
Sales	9,107	3,391	1,823	767	325	-618	14,795
of which internal sales	279	49	1	289	0	-618	0
Operating income (EBIT)	618	202	625	-7	-434	0	1,004
Financial income	3	0	0	-1	501	0	503
Earnings before tax (EBT)	621	202	625	-8	67	0	1,507
Assets	32,512	19,824	6,894	7,828	61,521	-48,131	80,448
of which non-current assets	21,847	8,677	330	6,819	42	0	37,715
of which goodwill	19,131	8,308	0	6,633	0	0	34,072
Investments	700	26	0	32	6	0	764
Depreciation and amortisation	260	58	26	22	4	0	370
Impairment on goodwill	0	0	0	0	0	0	0
Segment liabilities	8,333	6,467	5,489	261	10,253	-1,525	29,278
Employees as per balance sheet	321	133	14	74	23	0	565
date				,			
<u>date</u> March 31, 2016	Germany	S S	SU	Other segments	Central functions	Consolidation	Total
			S S kEUR	A Other segments	Central Tunctions	MAM Consolidation	- Octor
	Germany	χ̈́					
March 31, 2016	Germany	Š kEUR	kEUR	kEUR	kEUR	kEUR	kEUR
March 31, 2016 Billings	kEUR 17,161	്5 kEUR 7,236	kEUR 9,160	kEUR 856	kEUR 570	kEUR -383	kEUR 34,600
March 31, 2016 Billings Media costs	keUR 17,161 -8,753	\$ kEUR 7,236 -3,869	kEUR 9,160 -7,553	kEUR 856 0	kEUR 570	-383	4,600 -20,175
March 31, 2016 Billings Media costs Sales	kEUR 17,161 -8,753 8,408	**************************************	9,160 -7,553 1,607	kEUR 856 0 856	kEUR 570 0 570	-383 0 -383	34,600 -20,175 14,425
March 31, 2016 Billings Media costs Sales of which internal sales	кеик 17,161 -8,753 8,408 209	₹ kEUR 7,236 -3,869 3,367 51	9,160 -7,553 1,607	kEUR 856 0 856 25	kEUR 570 0 570	-383 0 -383 -383	4,600 34,600 -20,175 14,425
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT)	kEUR 17,161 -8,753 8,408 209 1,438	\$ kEUR 7,236 -3,869 3,367 51 322	kEUR 9,160 -7,553 1,607 98 269	kEUR 856 0 856 25 212	kEUR 570 0 570 0 -766	kEUR -383 0 -383 -383 0	kEUR 34,600 -20,175 14,425 0 1,475
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT) Financial income	кеик 17,161 -8,753 8,408 209 1,438 0	\$ kEUR 7,236 -3,869 3,367 51 322 0	9,160 -7,553 1,607 98 269	kEUR 856 0 856 25 212	kEUR 570 0 570 0 -766 395	-383 0 -383 -383 0 0	kEUR 34,600 -20,175 14,425 0 1,475 396
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT) Financial income Earnings before tax (EBT)	кеик 17,161 -8,753 8,408 209 1,438 0	**S kEUR 7,236 -3,869 3,367 51 322 0 322	kEUR 9,160 -7,553 1,607 98 269 0	kEUR 856 0 856 25 212 1 213	kEUR 570 0 570 0 -766 395 -371	-383 0 -383 -383 0 0 0	kEUR 34,600 -20,175 14,425 0 1,475 396 1,871
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT) Financial income Earnings before tax (EBT) Assets	REUR 17,161 -8,753 8,408 209 1,438 0 1,438 24,291	\$ kEUR 7,236 -3,869 3,367 51 322 0 322 19,594	kEUR 9,160 -7,553 1,607 98 269 0 269 8,520	kEUR 856 0 856 25 212 1 213 8,154	kEUR 570 0 570 0 -766 395 -371 60,327	kEUR -383 0 -383 -383 0 0 0 -42,005	kEUR 34,600 -20,175 14,425 0 1,475 396 1,871 78,881
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT) Financial income Earnings before tax (EBT) Assets of which non-current assets	kEUR 17,161 -8,753 8,408 209 1,438 0 1,438 24,291 11,105	**EUR 7,236 -3,869 3,367 51 322 0 322 19,594 9,405	kEUR 9,160 -7,553 1,607 98 269 0 269 8,520 381	856 0 856 25 212 1 213 8,154 6,810	kEUR 570 0 570 0 -766 395 -371 60,327	kEUR -383 0 -383 -383 0 0 0 -42,005	xEUR 34,600 -20,175 14,425 0 1,475 396 1,871 78,881 27,739
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT) Financial income Earnings before tax (EBT) Assets of which non-current assets of which goodwill	kEUR 17,161 -8,753 8,408 209 1,438 0 1,438 24,291 11,105 8,841	\$\text{kEUR}\tag{7,236}\tag{-3,869}\tag{3,367}\tag{51}\tag{322}\tag{0}\tag{322}\tag{19,594}\tag{9,405}\tag{9,019}	kEUR 9,160 -7,553 1,607 98 269 0 269 8,520 381 0	kEUR 856 0 856 25 212 1 213 8,154 6,810 6,587	kEUR 570 0 570 0 -766 395 -371 60,327 38 0	kEUR -383 0 -383 -383 0 0 0 -42,005	xEUR 34,600 -20,175 14,425 0 1,475 396 1,871 78,881 27,739 24,447
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT) Financial income Earnings before tax (EBT) Assets of which non-current assets of which goodwill Investments	REUR 17,161 -8,753 8,408 209 1,438 0 1,438 24,291 11,105 8,841 286	**SEUR 7,236 -3,869 3,367 51 322 0 322 19,594 9,405 9,019 21	kEUR 9,160 -7,553 1,607 98 269 0 269 8,520 381 0 24	kEUR 856 0 856 25 212 1 213 8,154 6,810 6,587 28	kEUR 570 0 570 0 -766 395 -371 60,327 38 0 7	kEUR -383 0 -383 -383 0 0 0 -42,005 0 0 0	kEUR 34,600 -20,175 14,425 0 1,475 396 1,871 78,881 27,739 24,447 366
March 31, 2016 Billings Media costs Sales of which internal sales Operating income (EBIT) Financial income Earnings before tax (EBT) Assets of which non-current assets of which goodwill Investments Depreciation and amortisation	REUR 17,161 -8,753 8,408 209 1,438 0 1,438 24,291 11,105 8,841 286 211	**EUR 7,236 -3,869 3,367 51 322 0 322 19,594 9,405 9,019 21 53	kEUR 9,160 -7,553 1,607 98 269 0 269 8,520 381 0 24 24	kEUR 856 0 856 25 212 1 213 8,154 6,810 6,587 28	kEUR 570 0 570 0 -766 395 -371 60,327 38 0 7	REUR -383 0 -383 -383 0 0 0 -42,005 0 0 0 0	xEUR 34,600 -20,175 14,425 0 1,475 396 1,871 78,881 27,739 24,447 366 319

Treasury stock

SYZYGY is authorised to resell or call in treasury shares or to offer treasury shares to third parties in the course of acquiring companies. Treasury shares do not entitle the Company to any dividend or voting rights. The extent of the share buyback is shown as a separate item to be deducted from equity.

On May 29, 2015, the Annual General Meeting authorised the Management Board to acquire a maximum of 10 per cent of the Company's outstanding shares until May 28, 2020. SYZYGY is authorised to resell or call in treasury shares,

to offer them to employees of the Company as compensation, or to offer treasury shares to third parties in the course of acquiring companies. As at March 31, 2017, SYZYGY held 73,528 treasury shares at an average acquisition cost of EUR 5.54.

Directors' dealings

Current holdings of shares and transactions carried out in the period under review are disclosed in the following tables:

Management Board: Shares

[Number of shares]	Lars Lehne	Andrew P. Stevens	ew P. Stevens Erwin Greiner	
As at December 31, 2016	10,000	0	0	10,000
Purchases	0	0	0	0
Sales	0	0	0	0
As at March 31, 2017	10,000	0	0	10,000
Supervisory Board: Shares				
[Number of shares]	Ralf Hering	Wilfried Beeck	Rupert Day	Total
As at December 31, 2016	0	10,000	0	10,000
Purchases	0	0	0	0
Sales	0	0	0	0
As at March 31, 2017	0	10,000	0	10,000
Management Board: Options				
[Number of shares]	Lars Lehne	Andrew P. Stevens	Erwin Greiner	Total
As at December 31, 2016	0	0	10,000	10,000
Additions	0	0	0	0
Disposals	0	0	0	0
As at March 31, 2017	0	0	10,000	10,000

SYZYGY AG pays the difference between the exercise price and share price at the exercise date in cash instead of issuing new shares. Accordingly, the liabilities are recorded as accruals on a pro rata basis.

The members of the Supervisory Board do not hold any options.

Management Board: Phantom stocks

[Number of shares]	Lars Lehne	Andrew P. Stevens	Erwin Greiner	Total
As at December 31, 2016	240,000	120,000	75,000	435,000
Additions	0	0	0	0
Disposals	0	0	0	0
As at March 31, 2017	240,000	120,000	75,000	435,000

The phantom stock programme was launched in 2015. Under this arrangement the eligible employee receives the difference between the share price on the date of granting and the share price on exercise of the phantom stocks as a special payment. 40 per cent of the phantom stocks granted (Tranche 1) are not exercisable until at least 2 years have elapsed and will lapse after 3 years at the latest, while 60 per cent of the phantom stocks granted (Tranche 2) are not exercisable until at least 3 years have elapsed and will lapse after 4 years at the latest. The maximum price increase is limited to 60 per cent for Tranche 1 and to 90 per cent in the case of Tranche 2.

The base price for the phantom stocks of Andrew P. Stevens and Erwin Greiner was set at EUR 9.00, for Lars Lehne at EUR 9.13.

Additional information is provided in the 2016 annual report from page 61 onwards.

Shareholder structure

As at March 31, 2017, the shareholders' structure has not changed compared to December 31, 2016. As at the reporting date, the total number of shares was 12,828,450.

The shareholders' structure of the Company at the reporting date was as follows:

in Tsd.	Shares	per cent
WPP plc, St. Helier	6,643	51.79
Free Float	6,111	47.63
Treasury Stock	74	0,58
Total	12,828	100.0

Bad Homburg v. d. H., May 5, 2017 SYZYGY AG

The Management Board

Financial calendar 2017

Annual General Meeting, Frankfurt Half-Year-Report (English version: 08/15)

Zurich Capital Market Conference

06/30

08/08

09/06

9-Month-Report

(English version: 11/09)

German Equity Forum, Frankfurt

11/02

11/27

All dates are subjects to change.

CONTACT / IMPRESS

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